

BYLAWS

FELLOWSHIP BIBLE CHURCH OF SPRINGDALE (FBCS)

ARTICLE I

Introduction:

These are the Bylaws of Fellowship Bible Church of Springdale, a non-profit corporation organized under the laws of the State of Arkansas. The purpose of these bylaws is to set forth the manner by which the internal affairs of Fellowship Bible Church of Springdale will be managed. All references to the "Church" herein shall mean Fellowship Bible Church of Springdale. All references to the Board of Elders herein shall mean the Board of Directors of Fellowship Bible Church of Springdale as described in the Articles of Incorporation.

ARTICLE II

Offices:

Section 1. Principal Office. The principal office of the Church in the State of Arkansas shall be located in Springdale, Arkansas. The Church may have such other offices, either within or without the State of Arkansas, as the Board of Elders may designate or as the affairs of the Church may require from time to time.

Section 2. Registered Agent. The Church shall have and continually maintain in the State of Arkansas a registered agent whose address is identical with the principal office of the Church, as required by the Arkansas Nonprofit Corporation Act. The address of the registered agent and the principal office of the Church may be changed from time to time by the Board of Elders by filling the appropriate documents with the Secretary of the State of Arkansas.

ARTICLE III

Identification with Fellowship Bible Church:

All persons of any faith are welcome to attend our services and to seek fellowship with the congregation and with each other.

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Section 1. Procedure for Identification – We believe that the Holy Spirit will direct believers to unite with Fellowship Bible Church. We establish the following procedure for a believer to identify with this church:

- (1) Review with an elder regarding the Doctrinal Statement. (See Article XI)
- (2) Review with an elder the Covenant of Fellowship.
- (3) Sign Covenant of Fellowship.
- (4) The identification will be recognized at a service of Fellowship Bible Church.

Section 2. Voting. The Board of Elders shall plan, lead, coordinate, delegate or manage all matters regarding the external or internal affairs of the Church. They may direct designated Church Staff to fulfill stated obligations. If the Board of Elders desires to bring an item before the Church for a vote, then each person, over 18 years of age, who has identified with the Church through signing the Covenant of Fellowship shall be entitled to one vote upon each and any matter submitted by the Board of Elders to the Church. Such meetings could be called by the Board of Elders from time to time solely at the Board's discretion.

Section 3. Discipline. Any person attending FBC or anyone who has signed the Covenant of Fellowship or the Volunteer/Leader/Teacher Covenant may be subject to disciplinary action if necessary as determined by the Board of Elders. Although intended to restore a sinning person to fellowship, this process could include public exposure and dismissal from the church.

ARTICLE IV

Board of Elders:

Section 1. General Powers. The affairs of the Church shall be managed by its Board of Elders. The elders function as the sole governing body of this Church.

Section 2. Number, Tenure, and Qualifications. The number of Elders on the Board of Elders of the Church shall not be less than three (3). Elders shall serve as long as each one meets the qualifications determined by the Board of Elders or until the Elder resigns from the Board.

Section 3. Regular Meetings. A regular meeting of the Board of Elders shall be held at least monthly, at a time and frequency to be determined by a majority of the Board of Elders. The Board of Elders may provide, by majority resolution, the time and place for the holding of additional regular meetings without other notice than such resolution. The Board of Elders may

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choose not to meet in a given month, by majority resolution. A monthly financial statement will be reviewed at each meeting unless waived on an exception basis.

Section 4. Special Meetings. Special meetings of the Board of Elders may be called by or at the request of the Chairman or any three Elders. The person or persons authorized to call special meetings of the Board of Elders may fix the place for holding any special meeting of the Board of Elders called by them.

Section 5. Notice. Notice of any special meeting shall be given at least three (3) days previously thereto by written notice delivered personally or received by e-mail or mailed to each Elder at his business or residence address. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail so addressed, with postage thereon prepaid. Any Elder may waive notice of any meeting. The attendance of an Elder at a meeting shall constitute a waiver of notice of such meeting, except where an Elder attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

Section 6. Quorum. A majority of the number of Elders fixed by Section 2 of this Article IV shall constitute a quorum for the transaction of business at any meeting of the Board of Elders.

Section 7. Manner of Acting. The elders should always strive for unity in their decisions; however a two-thirds majority of those present is required for any decision. The act of the two-thirds of the Elders present at a meeting at which a quorum is present shall be the act of the Board of Elders. All decisions of the Board of Elders regarding philosophy, ethics, doctrine, policies and procedures of Fellowship Bible Church of Springdale will be based on the authoritative teachings or principles derived from the Scriptures (Bible), as interpreted by the Board of Elders, and as outlined in the Church's Doctrinal Statement.

Section 8. Vacancies or new Elders. Any vacancy occurring in the Board of Elders may be filled by the affirmative vote of all of the remaining Elders. The process for adding an elder in Fellowship Bible Church is as follows:

- A. Any man desiring to serve as an elder must have made a formal commitment to Fellowship Bible Church. (Article III)
- B. This man's qualifications will be examined by the Board of Elders. Such examination may include his attending the Elders' meetings.
- C. When the elders unanimously agree this man is ready for appointment as an elder, they will present him to the Church.

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D. The Church as a whole will be given the opportunity to affirm the appointee. The Church will be asked to affirm that the candidate is above reproach and qualified.

- (1) The elders will announce at all services on Sunday that the appointee is recommended to become an elder.
- (2) During the two week period following this announcement, any question concerning the character or conduct of the appointee should be brought to the attention of an elder.
- (3) If, after evaluating all comments, the elders conclude the appointee is still qualified, he will be ordained by the elders at a service of the Church.

Section 9. Compensation. The Elders shall receive no salaries for their services; provided, however, that the Board of Elders may direct that reasonable compensation be paid to any Elder whose services to the Church amount to more than the usual expenditure of time.

Section 10. Dismissal. The Elders may act to dismiss any Elder who no longer is qualified or cannot fulfill his duties.

Section 11. Staff Pastor(s). We believe that one or more elders should be salaried so that such men can have freedom to concentrate on this ministry. Even though salaried by the Church, each man must, first of all, guard and develop his relationship with the Lord and secondly, nurture and cherish his wife and love and instruct his children. His other responsibilities would include ministering the Word, counseling, administrative duties, and encouraging godly relationships.

Section 12. Selection of Staff Pastor(s). The Board of Elders will select each staff pastor. As part of the selection process, the Board of Elders will weigh the evaluation of the fellowship.

ARTICLE V

Body of Deacons:

Section 1. General Powers. Deacons shall minister to the Church in a manner prescribed by the Board of Elders.

Section 2. Number, Tenure, and Qualifications. The number of Deacons shall be determined by the Board of Elders. Deacons shall serve as long as each one meets the qualifications

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determined by the Board of Elders or until they request to be removed as a Deacon. Such qualifications shall be written and approved by the Board of Elders from time to time.

Section 3. Meetings. Any and all meetings of the body of Deacons shall be called by the Presiding Deacon or the Board of Elders at a time and place fixed by the Board of Deacons.

ARTICLE VI

Officers:

Section 1. Number. The Officers of the Church shall be a President (hereafter referred to as Chairman), a Secretary, and a Treasurer, each of whom shall be elected by the Board of Elders. Such other officers and assistant officers as may be deemed necessary may be elected or appointed by the Board of Elders. No pastor shall serve as the Chairman.

Section 2. Election and Term of Office. The officers of the Church to be elected by the Board of Elders shall be elected by the Board of Elders annually. Each officer shall hold office until his successor shall have been duly elected and shall have qualified or until his death or until he shall resign or shall have been removed in the manner hereinafter provided.

Section 3. Removal. Any officer or agent may be removed by the Board of Elders whenever in its judgment the best interests of the Church will be served thereby.

Section 4. Vacancies. A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the Board of Elders in the manner described in Article IV, Section 8.

Section 5. Chairman. The Chairman shall be the principle executive officer of the Church and, subject to the control of the Board of Elders, shall in general oversee all of the business and affairs of the Church, unless otherwise delegated. He shall, when present, preside at all meetings of those who have signed the Covenant of Fellowship and of the Board of Elders. He may sign, with the Secretary-Treasurer or any other proper officer of the Church there unto authorized by the Board of Elders, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Elders has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Elders or by these bylaws to some other officer or agent of the Church, or shall be required by law to be otherwise signed or executed; and in general shall perform all duties incident to the office of Chairman and such other duties as may be prescribed by the Board of Elders from time to time.

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Section 6. Secretary. The Secretary shall ensure that minutes are taken at each meeting and reposted to the elders.

Section 7. Treasurer. The Treasurer shall (a) have Elder oversight of all funds and securities of the Church and (b) lawfully oversee all necessary duties with respect to receiving, recording, acknowledging all gifts to the Church and managing all liabilities incurred by the Church.

Section 8. Compensation. The officers shall receive no compensation or remuneration for services rendered to the Church, except in the case in which an officer is also an Elder entitled to compensation pursuant to the provisions of Section 9 of Article IV of these bylaws.

ARTICLE VII

Contracts, Loans, Checks, Deposits, and Gifts:

Section 1. Contracts. The Board of Elders may authorize any officer or officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Church and such authority may be general or confined to specific instances.

Section 2. Loans. No loans shall be contracted on behalf of the Church and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Elders. Such authority may be general or confined to specific instances. No loans shall be made to any of the Elders or officers of the Church, since such loans are proscribed by the Arkansas Nonprofit Corporation Act.

Section 3. Checks, drafts, etc. All checks, drafts, or other orders for the payment of money, notes, or other evidences of indebtedness issued in the name of the Church, shall be signed by such officer or officers, agent or agents of the Church and in such manner as shall from time to time be determined by resolution of the Board of Elders.

Section 4. Deposits. All funds of the Church not otherwise employed shall be deposited from time to time to the credit of the Church in such banks, trust companies, or other depositories as the Board of Elders may select.

Section 5. Gifts. The Board of Elders may accept on behalf of the Church any contribution, gift, bequest, or devise for the general purposes or for any special purpose of the Church. All donations to this fellowship will be distributed as determined by the Board of Elders.

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ARTICLE VIII

Books and Records:

The Church shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its Board of Elders and of meetings of those who have signed the Covenant of Fellowship. The Church shall keep a record of the names and addresses of the regular attendees and Elders. All books and records of the Church may be inspected by any Elder or his agent or attorney for any proper purpose at any reasonable time.

ARTICLE IX

Missionaries:

The Board of Elders will select missionaries to be supported by this fellowship.

ARTICLE X

Property:

This assembly shall have the right to own, buy, or sell tangible properties both real and personal in its name with the entire Board of Elders acting as trustees along with any other individuals designated by the Board of Elders.

In the event that this assemble ceases to function and disbands, all monies derived from the sale of property or left in funds belonging to the assemble after the payment of all debts and obligations, shall be donated at the discretion of the Board of Elders to an organization that is in agreement with the letter and spirit of the doctrinal statement of the Church.

ARTICLE XI

Doctrinal Statement:

The Elders shall prepare a Doctrinal Statement identifying the basic tenets of the Church. Unanimous consent by the Elders is required in order to change or amend the Doctrinal

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Statement. People serving in the church as teachers, leaders, or volunteers should be in agreement with the Doctrinal Statement.

ARTICLE XII

Fiscal Year:

The fiscal year of the Church shall begin on the first day of January and end on the last day of December in each year.

ARTICLE XIII

Waiver of Notice:

Unless provided by law, whenever any notice is required to be given to any person who has signed a Covenant of Fellowship or Elder of the Church under the provisions of these bylaws or under the provisions of the articles of incorporation or under the provisions of the Arkansas Nonprofit Corporation Act, a waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE XIV

Amendments:

These bylaws may be altered, amended or repealed and new bylaws may be adopted by the Board of Elders at any regular or special meeting of the Board of Elders. Any amendments require unanimous agreement.

Approval: Fellowship Bible Church of Springdale Board of Elders

Date: May , 2016